

# Application Process

Thank you for your interest in applying for Camp Clayton's PEAK Leadership Program



## The Application Process

1. Completion of this confidential application form, along with a photograph of the applicant to be returned to:

Camp Clayton

Att: PEAK Leadership Program

PO BOX 3184

Ulverstone, Tas 7315

Please complete this application form thoughtfully and honestly. There are no right or wrong answers. Feel free to contact the Program Coordinators should you have any questions.

Alex and Tamara Grey | [agrey@campclayton.org.au](mailto:agrey@campclayton.org.au) | [tgrey@campclayton.org.au](mailto:tgrey@campclayton.org.au) | 64251893

2. Completion and return of confidential forms (enclosed) from three referees. Please note an application is considered incomplete until references are received. **Applications must be received by 31st of October 2017.**

3. After completed applications have been received shortlisted applicants will be contacted to set up a phone or personal interview depending on location. Applicants will also be sent some further information on the course. Interviews will be conducted over the 20th – 24th of November 2017.

4. Based upon the written application form, the formal interview, and a Selection Weekend (if required), applicants will be notified of their successful application by 8th of December 2017 and invited to commence the program on 15th of January 2018.

# Application Form



## PERSONAL INFORMATION:

Surname: \_\_\_\_\_

Given Names: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_

Postal Address: \_\_\_\_\_

Home Phone: \_\_\_\_\_ Mobile: \_\_\_\_\_

Email: \_\_\_\_\_

Date of Birth: \_\_\_\_\_ Gender: \_\_\_\_\_

Country of Birth: \_\_\_\_\_

Current Church attending: \_\_\_\_\_

Church you intend on attending during PEAK: \_\_\_\_\_

Car License No. \_\_\_\_\_

Tax File No. \_\_\_\_\_

Superannuation fund: \_\_\_\_\_

Shirt size: \_\_\_\_\_

Will you require us to provide linen/bedding? \_\_\_\_\_

## FAMILY INFORMATION

Who do you live with: \_\_\_\_\_

Siblings and ages: \_\_\_\_\_

What position are you in the family? \_\_\_\_\_

What is the best thing about your family? \_\_\_\_\_

# Application Form



## EMERGENCY CONTACT 1

Full Name: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

Address: \_\_\_\_\_

Mobile: \_\_\_\_\_ Home/Work: \_\_\_\_\_

Email: \_\_\_\_\_

## EMERGENCY CONTACT 2

Full Name: \_\_\_\_\_

Relationship to you: \_\_\_\_\_

Address: \_\_\_\_\_

Mobile: \_\_\_\_\_ Home/Work: \_\_\_\_\_

Email: \_\_\_\_\_

# Application Form



## HEALTH INFORMATION

Please provide detailed information. If more space is required please complete on a separate sheet of paper.

Medicare number: \_\_\_\_\_

Are you taking any medication under a doctor's direction?

\_\_\_\_\_  
\_\_\_\_\_

Do you require a special diet?

\_\_\_\_\_  
\_\_\_\_\_

Do you have any chronic health problems or physical limitations?

\_\_\_\_\_  
\_\_\_\_\_

Is there any reason you would not be able to engage in reasonably strenuous work or activity?

\_\_\_\_\_  
\_\_\_\_\_

Have you ever sought counselling (depression, behavioral, anxiety other?)

\_\_\_\_\_  
\_\_\_\_\_

- Do you have a current tetanus immunisation?       Yes       No
- Do you have a current First Aid Certificate?       Yes       No
- Do you have a current surf or pool bronze medallion?       Yes       No \_\_\_\_\_

# Application Form



## EDUCATION AND EXPERIENCE

Secondary School attended: \_\_\_\_\_

Grade level completed and which year: \_\_\_\_\_

University or TAFE: \_\_\_\_\_

If YES give details:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Any other education or information that you feel is relevant?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Please list below any awards or achievements you feel may be relevant to this position.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

# Application Form



## ATHLETIC ABILITY AND OUTDOOR SKILLS:

Rate your ability from 1 to 10 (1 not able to and 10 being extremely proficient) on each of the following attributes and comment as to reason for your rating.

This is simply a gauge for us to be prepared, this will in no way determine the success of your application.

How comfortable are you with heights? 1 2 3 4 5 6 7 8 9 10 (easily comfortable at 10)

Comment: \_\_\_\_\_

Swimming Ability 1 2 3 4 5 6 7 8 9 10 (can swim a minimum 400m)

Comment: \_\_\_\_\_

Physical fitness 1 2 3 4 5 6 7 8 9 10 (work out or train daily)

Comment: \_\_\_\_\_

Running 1 2 3 4 5 6 7 8 9 10 (can run up to 10k)

Comment: \_\_\_\_\_

Climbing 1 2 3 4 5 6 7 8 9 10 (can easily climb a rockwall)

Comment: \_\_\_\_\_

Hiking 1 2 3 4 5 6 7 8 9 10 (hike over 10 times a year)

Comment: \_\_\_\_\_

Please list below any additional athletic achievements and outdoor experiences that may be applicable to this application:

---

---

---

---

---

# Application Form



## WORK HISTORY

Please list below your work history. (Please attached another sheet if more space is required)

**Employer 1:** \_\_\_\_\_

Position Title: \_\_\_\_\_

Duties performed: \_\_\_\_\_

Duration of employment: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

**Employer 2:** \_\_\_\_\_

Position Title: \_\_\_\_\_

Duties performed: \_\_\_\_\_

Duration of employment: \_\_\_\_\_

Reason for leaving: \_\_\_\_\_

## CHURCH INFORMATION

What church are you currently attending? \_\_\_\_\_

Denomination: \_\_\_\_\_

How long have you been attending? \_\_\_\_\_

Minister or Youth Pastors Name: \_\_\_\_\_

Do you have a formal mentor? And how long have you had them? \_\_\_\_\_

Please note we do require you to provide a written reference from a minister or youth pastor

Please describe your church involvement: \_\_\_\_\_

\_\_\_\_\_

# Application Form



## PERSONAL INFORMATION

How long have you been a Christian? \_\_\_\_\_

Briefly describe your conversion experience?

---

---

---

---

---

---

---

---

---

---

Please detail what you believe to be your skills, gifts, and talents and ways you are currently using them in ministry or other areas

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---

---



# Application Form



Please list what you believe to be your three greatest strengths and weaknesses

Strengths	Comment
1. _____	_____
2. _____	_____
3. _____	_____

Weaknesses	Comment
1. _____	_____
2. _____	_____
3. _____	_____

Please look at the following positive words and circle 5-10 that you feel best describe you:

- |           |            |             |             |             |               |
|-----------|------------|-------------|-------------|-------------|---------------|
| positive  | supportive | cheerful    | discreet    | resourceful | warm          |
| ambitious | warm       | funny       | fiery       | sentimental | intelligent   |
| realistic | willing    | content     | gentle      | talented    | respected     |
| inventive | snazzy     | playful     | helpful     | modest      | natural       |
| brave     | attentive  | curious     | imaginative | thoughtful  | industriously |
| joyous    | serene     | diligent    | joyous      | peaceful    | zealous       |
| amusing   | balanced   | inventive   | keen        | tactful     | decisive      |
| generous  | generous   | eager       | mature      | visionary   | steady        |
| zealous   | subtle     | earnest     | passionate  | persevering |               |
| artistic  | capable    | logical     | patient     | strong      |               |
| vigilant  | careful    | brilliant   | curious     | versatile   |               |
| funny     | playful    | experienced | decisive    | vigilant    |               |

# Application Form

## APPLICANTS PERSONAL TESTIMONY STATEMENT



Please give these important statements your thoughtful and prayerful consideration. Please print or type your response on a separate sheet and attach to this application.

Please give a brief account of your Christian journey so far, giving particular attention to:

1. Your Christian experience to date and current relationship with the Lord
2. How are you currently being challenged in character and relationship with the Lord.
3. What are you passionate about and what motivates you?
4. What dreams or hopes do you have for the future?

### Applicants Expectations

1. Why do you want to do the PEAK Leadership Program?
2. What do you anticipate to be the areas of challenge and growth you will experience as you journey through the year?

### REFERENCES

To assist in evaluating your application we need references from people who know you well.

Please provide references from the following, to be sent in with your application. Please ask them to fill in the below form.

Pastor / Elder / Youth Pastor

Teacher / Employer

Christian Mentor / Friend

PASTOR / ELDER / YOUTH PASTOR

# Reference Form for

---



Name: \_\_\_\_\_

Phone: \_\_\_\_\_

1. How long have you known the applicant?

---

---

---

2. How would you describe the applicant's relationship with Jesus Christ?

---

---

---

3. How would you describe the applicant's personality?

---

---

---

4. What do you see as the applicant's strengths with respect to interpersonal relationships and character?

---

---

---

5. What do you see as the applicant's weaknesses with respect to interpersonal relationships and character?

---

---

---

6. In what areas would you like to see the candidate grow through this experience?

---

---

---

7. Do you think the applicant will willingly submit to designated authority and standards?

---

---

---

8. Would you recommend the applicant participate in Camp Clayton's PEAK Leadership Program?

Please explain your answer below.

---

---

---

---

---

---

Read the statements below and rate the applicant's ability to perform the particular task.  
Please mark them 1 for Unknown or Low Ability – 10 for Outstanding in this area

1. Ability to follow directions	1	2	3	4	5	6	7	8	9	10
2. Ability to work well with others	1	2	3	4	5	6	7	8	9	10
3. Willingness to be accountable	1	2	3	4	5	6	7	8	9	10
4. Concern for others	1	2	3	4	5	6	7	8	9	10
5. Emotional stability	1	2	3	4	5	6	7	8	9	10
6. Flexibility / openness to change	1	2	3	4	5	6	7	8	9	10
7. Attitude of gratitude	1	2	3	4	5	6	7	8	9	10
8. Initiative and motivation	1	2	3	4	5	6	7	8	9	10
9. Ability to work hard and industriously	1	2	3	4	5	6	7	8	9	10
10. Leadership qualities	1	2	3	4	5	6	7	8	9	10
11. Personal appearance	1	2	3	4	5	6	7	8	9	10
12. Reliable	1	2	3	4	5	6	7	8	9	10
13. Respect for authority figures	1	2	3	4	5	6	7	8	9	10
14. Ability to work under pressure	1	2	3	4	5	6	7	8	9	10
15. Teachable spirit	1	2	3	4	5	6	7	8	9	10
16. Ability to be a servant	1	2	3	4	5	6	7	8	9	10
17. Willingness to adapt to new situations	1	2	3	4	5	6	7	8	9	10
18. Disciplined devotional life	1	2	3	4	5	6	7	8	9	10
19. Ability to read and process things	1	2	3	4	5	6	7	8	9	10
20. Ability to stay focused on a task	1	2	3	4	5	6	7	8	9	10
21. Possession of a positive attitude	1	2	3	4	5	6	7	8	9	10
22. Use of judgment	1	2	3	4	5	6	7	8	9	10
23. Relational skills	1	2	3	4	5	6	7	8	9	10
24. Ability to respond to constructive criticism	1	2	3	4	5	6	7	8	9	10
25. Ability to be a teacher / instructor	1	2	3	4	5	6	7	8	9	10
26. Outdoor skills	1	2	3	4	5	6	7	8	9	10

TEACHER/EMPLOYER

# Reference Form for

---



Name: \_\_\_\_\_

Phone: \_\_\_\_\_

1. How long have you known the applicant?

---

---

---

3. How would you describe the applicant's personality?

---

---

---

4. What do you see as the applicant's strength?

---

---

---

5. What do you see as the applicant's weaknesses with respect to interpersonal relationships and character?

---

---

---

6. In what areas would you like to see the applicant grow or learn?

---

---

---

7. Does the applicant submit to others authority and leadership well in your opinion?

---

---

---

8. Would you recommend the applicant for a leadership program?

---

---

---

---

---

---

Read the statements below and rate the applicant's ability to perform the particular task.  
Please mark them 1 for Unknown or Low Ability – 10 for Outstanding in this area

1. Ability to follow directions	1	2	3	4	5	6	7	8	9	10
2. Ability to work well with others	1	2	3	4	5	6	7	8	9	10
3. Willingness to be accountable	1	2	3	4	5	6	7	8	9	10
4. Concern for others	1	2	3	4	5	6	7	8	9	10
5. Emotional stability	1	2	3	4	5	6	7	8	9	10
6. Flexibility / openness to change	1	2	3	4	5	6	7	8	9	10
7. Attitude of gratitude	1	2	3	4	5	6	7	8	9	10
8. Initiative and motivation	1	2	3	4	5	6	7	8	9	10
9. Ability to work hard and industriously	1	2	3	4	5	6	7	8	9	10
10. Leadership qualities	1	2	3	4	5	6	7	8	9	10
11. Personal appearance	1	2	3	4	5	6	7	8	9	10
12. Reliable	1	2	3	4	5	6	7	8	9	10
13. Respect for authority figures	1	2	3	4	5	6	7	8	9	10
14. Ability to work under pressure	1	2	3	4	5	6	7	8	9	10
15. Teachability	1	2	3	4	5	6	7	8	9	10
17. Willingness to adapt to new situations	1	2	3	4	5	6	7	8	9	10
19. Ability to read and process things	1	2	3	4	5	6	7	8	9	10
20. Ability to stay focused on a task	1	2	3	4	5	6	7	8	9	10
21. Possession of a positive attitude	1	2	3	4	5	6	7	8	9	10
22. Use of judgment	1	2	3	4	5	6	7	8	9	10
23. Relational skills	1	2	3	4	5	6	7	8	9	10
24. Ability to respond to constructive criticism	1	2	3	4	5	6	7	8	9	10
25. Ability to be a teacher / instructor	1	2	3	4	5	6	7	8	9	10



CHRISTIAN MENTOR/FRIEND

## Reference Form for

---



Name: \_\_\_\_\_

Phone: \_\_\_\_\_

1. How long have you known the applicant?

---

---

---

2. How would you describe the applicant's relationship with Jesus Christ?

---

---

---

3. How would you describe the applicant's personality?

---

---

---

4. What do you see as the applicant's strengths with respect to interpersonal relationships and character?

---

---

---

5. What do you see as the applicant's weaknesses with respect to interpersonal relationships and character?

---

---

---

6. In what areas would you like to see the candidate grow through this experience?

---

---

---

7. Do you think the applicant will willingly submit to designated authority and standards?

---

---

---

8. Would you recommend the applicant participate in Camp Clayton's PEAK Leadership Program?

Please explain your answer below.

---

---

---

---

---

---

Read the statements below and rate the applicant's ability to perform the particular task.  
Please mark them 1 for Unknown or Low Ability – 10 for Outstanding in this area

1. Ability to follow directions	1	2	3	4	5	6	7	8	9	10
2. Ability to work well with others	1	2	3	4	5	6	7	8	9	10
3. Willingness to be accountable	1	2	3	4	5	6	7	8	9	10
4. Concern for others	1	2	3	4	5	6	7	8	9	10
5. Emotional stability	1	2	3	4	5	6	7	8	9	10
6. Flexibility / openness to change	1	2	3	4	5	6	7	8	9	10
7. Attitude of gratitude	1	2	3	4	5	6	7	8	9	10
8. Initiative and motivation	1	2	3	4	5	6	7	8	9	10
9. Ability to work hard and industriously	1	2	3	4	5	6	7	8	9	10
10. Leadership qualities	1	2	3	4	5	6	7	8	9	10
11. Personal appearance	1	2	3	4	5	6	7	8	9	10
12. Reliable	1	2	3	4	5	6	7	8	9	10
13. Respect for authority figures	1	2	3	4	5	6	7	8	9	10
14. Ability to work under pressure	1	2	3	4	5	6	7	8	9	10
15. Teachable spirit	1	2	3	4	5	6	7	8	9	10
16. Ability to be a servant	1	2	3	4	5	6	7	8	9	10
17. Willingness to adapt to new situations	1	2	3	4	5	6	7	8	9	10
18. Disciplined devotional life	1	2	3	4	5	6	7	8	9	10
19. Ability to read and process things	1	2	3	4	5	6	7	8	9	10
20. Ability to stay focused on a task	1	2	3	4	5	6	7	8	9	10
21. Possession of a positive attitude	1	2	3	4	5	6	7	8	9	10
22. Use of judgment	1	2	3	4	5	6	7	8	9	10
23. Relational skills	1	2	3	4	5	6	7	8	9	10
24. Ability to respond to constructive criticism	1	2	3	4	5	6	7	8	9	10
25. Ability to be a teacher / instructor	1	2	3	4	5	6	7	8	9	10
26. Outdoor skills	1	2	3	4	5	6	7	8	9	10

# Application Form



## COSTS

Camp Clayton's sole focus is serving God, working in ministry and building Gods Kingdom.

***We are a not-for-profit organisation and for this reason the PEAK leadership Program does require that each accepted applicant pay a course fee to assist with costs.***

### **COURSE FEE \$6600**

Your fee goes towards your food, accommodation, uniform, training, out trips, live in costs, Tabor CERT III Course and retreats. It's payable by the week, by term or you can pay the full price upfront. Full itemised costs can be made available by request.

### **Recommendations to assist with course fees**

We want to grow and maintain the connection with supporting churches in Tasmania. Our desire is that once you complete the PEAK leadership program you will use your new knowledge, confidence and leadership skills for the building up of your own church and its ministries. For this reason we suggest that you speak to your church and any individual supporters in regards to sponsoring you to assist with your course fee.

*If you have any concerns about this, please speak to Tamara or Alex Grey, we are very happy to help you get the support you need to attend the program. We can help by providing a visit to your church, speaking to your pastor/elders and providing you with any other resources.*

### **How Camp Clayton supports PEAK**

The Peak Leadership Program Committee is dedicated to fundraising a large portion of the additional cost of this program to limit the impact on camps budget. This is around the \$25,000 mark each year.

Successful applicants will be paid by means of food and lodging in place of actual wages with amount shown as wage and deduction on their payslip. This will enable cover for workers compensation and super contributions under Fair Work Obligations A small phone call allowance is also provided. Successful applicants will be asked to sign a Stipend Agreement and recognise Work placement hours are a requirement of their CERT III with Tabor Bible College.

For more information in regard to the costs per person, please contact us. 64251893